

ONE MILLION HOURS SAFE! *THE FORD METER BOX PIPE PRODUCTS DIVISION REACHES A REMARKABLE SAFETY MILESTONE*

Ford Meter Box is among a group of American manufacturers leading the world in making quality products in a facility that provides a safe working environment. We are proud of the accomplishment of our Pipe Products Division as they passed one million hours worked without recording a lost-time accident. This record was made possible by the combined efforts of each employee in Pell City. This record started on May 20, 2005, was achieved on August 6, 2009, and continues today.

In 2005 the Pell City staff decided to take a different approach in providing a safe working environment. They worked on changing attitudes, actions and the basic culture of safety within the factory. A key component of this change was weekly and monthly safety training for everyone, culminating in testing on four key safety topics, with the goal of all associates reaching "full" safety qualification.

There was also a greater emphasis on buy-in and involvement with safety. This was achieved through a safety suggestion program that solicited and rewarded associate ideas

on ways to improve safety in the factory, rewarding area safety groups for achievement, and the participation of hourly associates in monthly safety inspections outside their own

department. These programs continue today, with an emphasis on achieving or maintaining full safety qualification through monthly training and quarterly testing, while continuously looking for ways to make the factory safer.

The payback has been much more than just achieving a record. The commitment to safety, including 931 suggestions since the inception of the program, tells us that the culture has indeed changed for the better. In addition to having no lost-time accidents, we have had only 9

recordable accidents. For a manufacturing factory doing metal fabrication work, an average factory would have registered 32 recordable accidents during the same period. This reduction in less serious accidents is also a significant achievement.

Ford Meter Box is exceptionally proud of its 116 associates for reaching this remarkable milestone.



Zachary Gentile, Senior Vice President and General Manager of the Ford Meter Box Pell City facility, shows a certificate of recognition. This certificate is from the State of Alabama Department of Industrial Relations and states "Workplace Safety Award of Superior Achievement."

